## Percent of Teachers Achieving Effective or Highly Effective Rating

|  | Teachers with One (1) Year Experience |  |  | Teachers with Two (2) Years Experience |  |  | Teachers with Three (3) Years Experience |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| PNW | Effective | Highly Effective | Total Teachers Evaluated | Effective | Highly Effective | Total Teachers Evaluated | Effective | Highly Effective | Total Teachers Evaluated | Grand Totals |  |  |
| 19-20 | 34 | 7 | 41 | 40 | 15 | 55 | 27 | 30 | 57 | 19-20 | 20-21 | 21-22 |
| 20-21 | 32 | 10 | 44 | 25 | 28 | 55 | 35 | 34 | 70 |  |  |  |
| 21-22 | 27 | 10 | 39 | 25 | 26 | 51 | 78 | 70 | 150 |  |  |  |
| Total Effective |  |  |  |  |  |  |  |  |  | 101 | 92 | 130 |
| Total Highly Effective |  |  |  |  |  |  |  |  |  | 52 | 72 | 106 |
| Total Effective/Highly Effective |  |  |  |  |  |  |  |  |  | 153 | 164 | 236 |
| Total Evaluate |  |  |  |  |  |  |  |  |  | 153 | 169 | 240 |
| \% |  |  |  |  |  |  |  |  |  | 100\% | 97\% | 98\% |
| **Year defined as September 1-August 31 |  |  |  |  |  |  |  |  |  |  |  |  |
| Visit http://www.doe.in.gov/evalations for additional information |  |  |  |  |  |  |  |  |  |  |  |  |
|  |  |  |  |  |  |  |  |  |  |  |  |  |
| Source: IDOE 2023 Annual Report |  |  |  |  |  |  |  |  |  |  |  |  |

